

**Regular Meeting**  
**December 16, 2019**  
**Edgewood High School Rm C115A**  
**601 S. Edgewood Drive**  
**Ellettsville, Indiana**

Pursuant to notice, the School Board met for their regular meeting. Mr. Kerr called the meeting to order at 7:00p.m.

**ROLL CALL**

**Members Present:** Mrs. Merry, Mr. Kerr, Mrs. Jacobs, Mr. Tucker, Mr. Durnil

**Present:** Dr. Sanders, Ferguson Law, Mrs. Whitaker, Ms. Lee, Mr. Siegelin, Mr. Ackerman, Mrs. Anderson, Ms. May and many others.

**VISITOR COMMENTS**

None.

**APPROVAL OF MINUTES**

A. November 13, 2019 Work Session Meeting

B. November 18, 2019 Regular Board Meeting

C. November 21, 2019 Special Meeting

On a motion by Mrs. Merry and seconded by Mrs. Jacobs **Approved 5/0**

**Business Manager's Report**

Mr. Irwin went over the flowchart (attached to minutes).

**FINANCIAL**

A. Treasurer's Report, November 2019

B. Presentation of Claims for Approval

On a motion by Mrs. Merry seconded by Mrs. Jacobs, the treasurer's report for November 2019 was **approved 5/0**. On a motion by Mr. Durnil seconded by Mrs. Merry, claims pre-pays 11/1/19 to 11/30/19 for \$889,234.64 Claims vouchers for 12/16/19 \$300,298.60 and Forest Hills vouchers for 12/17/19 for \$9,334.72 and gross wages on 11/08/19 for \$609,599.00 and for gross wages on 11/22/19 for \$612,041.08 and gross wages Teacher Award 11/25/19 for \$83,840.43 for a Total of \$2,504,348.47 **Approved 5/0**.

**Update on Boys and Girls Club**

Tabitha gave a report on how well the Boys and Girls Club program is doing in their new home and to let everyone know all the different things the Boys and Girls Club offers to our community.

**Consideration of Items to be Surplus on Online Auction**

Dr. Sanders asked the board to move forward for approval. Motion by Mrs. Merry second by Mrs. Jacobs **Approved 5/0**

**Consideration to Dispose of Surplus Technology Equipment**

Mr. Routon explained that all the equipment that will be surplus are broken and cannot be repaired. Dr. Sander ask the board to move forward for approval. Motion by Mr. Durnil and second by Mrs. Merry. **Approved 5/0**

**Consideration of Board Meeting Calendar for 2020**

Dr. Sanders asked the board to move forward for approval. Motion by Mrs. Merry and second by Mrs. Jacobs **Approval 5/0**

### Consideration to Approve Revised Agreement with VPS Architecture

Tabled

### Consideration of Classified Staff Pay Increase

Dr. Sanders ask that our support staff have an increase of 3%. Dr. Sanders asked the board to move forward for approval. Motion by Mr. Durnil seconded by Mrs. Merry **Approved 5/0**

### Consideration of Administrator Contracts for 2019-2020 and 2020-2021 School Year

Dr. Sanders asked the board to move forward for approval. Motion by Mr. Durnil seconded by Mrs. Merry **Approved 5/0** (attached is the list)

### Consideration to Approve Coordinator of Student Services Position

Dr. Sanders explained that with the TIM grant we felt like we need a coordinator to help with the students to make sure they are getting all their needs met and to make sure things are ran smoothly. That is what this position will be over seeing. Dr. Sanders ask the board to move forward for approval. Motion by Mr. Durnil and seconded by Mrs. Merry. **Approved 5/0**

### Consideration of Perfect Powers Agreement

Mr. Routon explained that this agreement is for a battery backup and new batteries. This will also include a maintenance agreement. On a motion by Mrs. Merry and seconded by Mr. Durnil. **Approved 5/0**

### Consideration of Overnight Field Trips

- A. High School Wrestling Team to Fort Wayne on January 3, 2020
- B. High School Wrestling Team to Semi-State in Evansville February 15, 2020
- C. High School Wrestling Team to State February 21, 2020

On a motion by Mrs. Merry and seconded by Mrs. Jacobs. **Approved 5/0**

## Personnel

### A. Resignations, Retirements, Non-Renewals, Leaves and Termination

1. Shakoor Karim Resignation, EIS, HQ Instructional Asst. , Effective November 08, 2019
2. Briannah Myers, Termination, EJHS, Instructional Asst. Effective December 3, 2019

### B. Appointments, Transfers

1. Andrea Stroud, Appointment to EHS, Gymnastics Coach.,Effective, 2019-2020 SY
2. Krista Venegas, Transfer to EIS HQ Instructional Asst. Effective November 11,2019
3. Vera Helderman, Appointment to EPS, Cafeteria Asst., Effective November 11, 2019
4. Kendra Kutche, Appointment to Transportation, Bus Driver, Effective November 15, 2019
5. Waugh Jacob, Appointment to EPS Latch Key Asst., Effective November 19, 2019
6. Zachary Clemens, Appointment to EPS, Instructional Asst. Effective November 11, 2019
7. Robin Taft, Appointment to EHS Winter Guard Director , Effective 2019-20 SY
8. John Justis , Appointment to EJHS, 8<sup>th</sup> Grade Girls Basketball Coach Effective 2019-20 SY
9. Marty DeMott, Appointment to EHS, Choreographer-Music Warehouse , Effective 2019-20 SY
10. Molly Swindle , Appointment to EHS, Asst.Girls Swim Coach, Effective 2019-2020 SY
11. Steven Fletcher, Appointment to EHS Boys Basketball Asst. Coach, Effective 2019-2020 SY
12. Brad Moorhead, Appointment to EHS Boys Basketball Jr. Varsity Coach, Effective 2019-2020 SY
13. Mark Hamilton, Appointment to EHS Girls Jr. Varsity Basketball Coach, Effective 2019-2020 SY
14. Juan Rivera, Appointment to EHS Diving Coach, Effective 2019-2020 SY
15. Marty Deckard, Appointment to EHS, Asst. Wrestling Coach, Effective 2019-2020 SY
16. Chuck Souder, Appointment to EHS 9<sup>th</sup> Grade Boys Basketball Coach, Effective 2019-2020
17. Juan Rivera, Appointment to EHS, Asst. Boys Swimming Coach, Effective 2019-2020 SY
18. Brandi Bolin, Appointment to EECC Instructional Asst. Effective November 7, 2019
19. Tom Norris, Appointment to EPS,EIS, EJHS Coordinator of Student Services, Effective December 30, 2019

- 20. Samantha Hacker, Appointment to EIS, Instructional Asst. Effective December 5, 2019
- 21. Dee Minnick, Transfer to EIS, Pathways Teacher, Effective December 2, 2019
- 22. Megan Barlow, Appointment to Transportation, Driver, Effective December 5, 2019
- 23. Jennifer Hunckler, Appointment to EIS, Instructional Asst. Effective December 9, 2019
- 24. Lori Brown, Appointment to EJHS, Girls Swim Coach, Effective 2019-2020 SY

On a motion by Mrs. Merry and seconded by Mr. Durnil **Approved 5/0**

**Miscellaneous Information**

Dr. Sanders welcomes Tom Norris back to RBB he will be our new Coordinator of Student Services. Update on the food truck, we finally got the license plate for it and we are just waiting for the health inspector to come and then we will use it for elearning days and in the mornings at the high school. We are offering free breakfast this year and it seems to be going well. Tis the Season was amazing as always. I look forward to this every year.

**Superintendent's Report**

**1. Data Driven Corporation: Marketing Team/Ready Schools**

- . 2,219 Surveys
- . 443 Interviews

- **R-BB Brand**

- ✓ **R-BB Mission, Vision and Value Statements**
- / **ROI: Ready Schools Process**
- ✓ **Improving Communication**
- ✓ **New Website**

**2. Robotics**

- . **R-BB Robotics**

- ✓ **R-BB hosted our second State Qualifying Tournament on December 14th**
- ✓ **Elementary and Middle School Competitions held at the same time**
- ✓ **Hosted 55 Robotics Teams**
- ✓ **One Junior High Team Qualified for Finals**
  - ✓ **Directed by John Kerr, Kelly Grimes, Rebecca Hillenberg, Jaime Miller with the help of 25-30 volunteers**

- **Stinesville Robotics**

- ✓ **Three Junior High Teams: All R-BB Students**
- ✓ **All three Teams Qualified for State at Seymour Competition**

**3. Mustang Moment**

- **Student-Centered Presentation at every School Board Meeting**

- **Highlight the great things our students are involved in throughout our school corporation.**
- **Schedule:**

- **January: EHS**
- ✓ **February: EJHS**
- ✓ **March: EIS**
- ✓ **April: EPS**
- ✓ **May: EECC**

#### **RBBEA**

Mr. Demoss welcomes back Mr. Norris. Congrats to Allis Crane. Congratulations to all sports and to Tis the Season for a job well done.

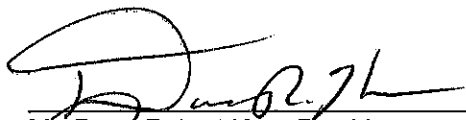
#### **BOARD COMMENTS**

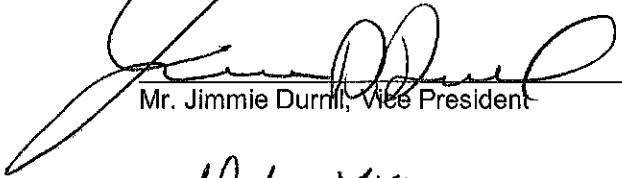
Mr. Tucker thanked Dr. Sanders for everything he does. I enjoyed my first Robotic competition. Thank you to our trainers they do an excellent job. Congrats to Mr. Norris. Mrs. Jacobs thanked Dr. Sanders for all his hard work. Glad to see Mr. Norris back at RBB. Loved the Tis of Season! Mr. Durnil is very excited that Mr. Norris is coming back. Our seconded S.R.O. will be starting after the winter break. I am very excited about that. Mrs. Merry is glad to see Mr. Norris back. Glad to see the Boys and Girls Club growing and doing so well. Thank you Dr. Sanders for everything you do and thank you Mr. Irwin for the information tonight, you did a great job. Mr. Kerr thanked everyone for coming tonight. He is glad to see Mr. Norris back. He glad to hear about all the new and goods things going on at RBB.

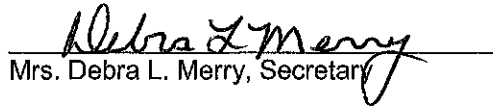
All board members wishes everyone a Merry Christmas and a Happy New Year.

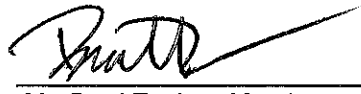
#### **ADJOURNMENT**

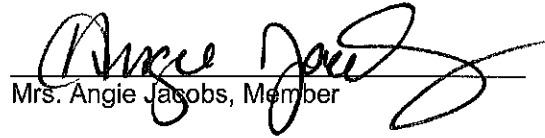
Board President Mr. Kerr adjourned the meeting at 7:45 p.m.

  
Mr. Dana Robert Kerr, President

  
Mr. Jimmie Durrill, Vice President

  
Mrs. Debra L. Merry, Secretary

  
Mr. Brad Tucker, Member

  
Mrs. Angie Jacobs, Member