

Regular Meeting
October 15, 2018
Edgewood High School Rm C115A
601 S. Edgewood Drive
Ellettsville, Indiana

Pursuant to notice, the Board met for their regular meeting. Mr. Kerr called the meeting to order at 7:00p.m.

ROLL CALL

Members Present: Mr. Durnil, Mrs. Merry, Mr. Kerr, Mr. Wright, and Mr. Thrasher

Others Present: Dr. Sanders, Ferguson Law, Mrs. Whitaker, Ms. Lee, Robin May and many others.

VISITOR COMMENTS

Brandon Chambers thanked Debbie Tate and Dr. Sanders for their help in getting the information that he wanted. He also wanted the board to think about what the community wants before making any decisions in the future. Lisa Land asked with the drop of enrollment are you considering still building the connector. Mr. Kerr explained that the connector would be used for related arts and lower level will be used for maker space and STEAM. So we feel that the connector is something we definitely still need.

APPROVAL OF MINUTES

September 17, 2018 – Regular Board Meeting

September 26, 2018 – Work Session

On a motion by Mrs. Merry seconded by Mr. Wright, the minutes for the meeting were **approved 5/0**.

FINANCIAL

A. Treasurer's Report, September 2018

B. Presentation of Claims for Approval

On a motion by Mr. Durnil, seconded by Mrs. Merry, the treasurer's report for September 2018 was **approved 5/0**. On a motion by Mr. Thrasher, seconded by Mr. Durnil claims pre-pays Sept. Batch 2 9/1/18-9/30/18 for \$683,425.91 Claims pre-pays Oct. Batch 1 10/1/18 to 10/07/18 for \$68,686.32 Claims vouchers for 10/15/18 \$187,684.29 and Forest Hills vouchers on for 10/16/18 for \$12,672.47and gross wages on 09/014/18 for \$595,681.38 and for gross wages on 09/28/18 for \$603,057.79 gross mini payroll on 9/15/18 for \$138.24 and 9/17/18 mini Payroll for \$933.76 for a grand total of \$2,152,280.16

Was **approved 5/0**.

Consideration of Addendum to Joint Services Agreement for Forest Hills

Dr. Sanders explained that we have a joint service agreement with Spencer Owen Co. to share staff to provide services to our special education students. The agreement did not address how we would evaluate staff. So this addendum outlines who is reasonable for the evaluations. Dr. Sanders ask that the board move forward for approval. On a motion by Mrs. Merry and seconded by Mr. Wright. **Approved 5/0**

Consideration of Donation of \$300.00 from Chris Land for "School Safety" Fund

Dr. Sanders thanked Chris Land for her donation for the "School Safety" Fund. Dr. Sanders ask that the board move forward for approval. On a motion by Mrs. Merry and seconded by Mr. Wright **Approved 5/0**

Consideration of Donation of \$20.00 from Anonymous Donor for EPS Piano Fund

Dr. Sanders expressed his appreciation for the donation and all the donations that have been made. . Dr. Sanders ask that the board move forward for approval. On a motion by Mrs. Merry and seconded by Mr. Wright. **Approved 5/0**

Consideration of Overnight Field Trip EHS Student Council to Indianapolis

Dr. Sanders explains that this is a state conference that they will be attending and participating in. Dr. Sanders ask that the board move forward for approval. On a motion by Mrs. Merry and seconded by Mr. Durnil. **Approved 5/0**

Consideration Of Out of State Field Trip EHS Band to New Orleans

Dr. Sanders explain that this trip will be taken during our spring break. The students will learn about Jazz and be performing. Dr. Sanders ask that the board move forward for approval. On a motion by Mrs. Merry and seconded by Mr.Durnil. **Approved 5/0**

Consideration to extend offer of Stinesville Elementary School and Surrounding Property to the Town of Stinesville and/or Bean Blossom Township

Dr. Sanders explain that the state has granted a waiver to excuse us from the requirement of code 20-26-7-1 to unused buildings. With this waiver this gives the corporation the opportunity to decide what the best use of this building is. Dr. Sanders ask that the board move forward for approval. On a motion by Mrs. Merry and seconded by Mr. Wright. **Approved 5/0**

Consideration of Approval to Award Bids for EPS/EIS Connector and EHS Locker Room/Concessions Projects.

Dr. Sanders turns it over to George Link. George explains the hand out on the bids. They would like to award both bids to Strauser Construction. They were \$8,000.00 lower than any other bid. Dr. Sanders ask that the board move forward for approval. On a motion by Mrs. Merry and seconded by Mr. Wright. **Approved 5/0**

Consideration of Resolution to Establish Education Fund and Operations Fund

Dr. Sanders stated that the state requires the board to establish education fund and operation funds to pay for expenses for student structure and learning. The state also requires the board to establish operation to pay for expenses that are not related to Structure and learning of students. Dr. Sanders ask that the board move forward for approval. On a motion by Mr. Durnil and seconded by Mrs. Merry **Approved 5/0**

Consideration of Resolution to Establish Initial Funding for the Education Fund

Dr. Sanders states that this will establish the funding. This allows our treasurer to transfer balance at the end of the year from our general fund to our Education fund.

Consideration of Resolution to Establish Initial Funding for the Operations Fund

Dr. Sanders explains that this will give permission for our treasurer to transfer the balance left at the end of the year from our capital project fund and our bus replacement fund and our transportation fund to be transferred to the operation fund. On a motion by Mrs. Merry and seconded by Mr. Wright. **Approved 5/0**

Consideration of Resolution to Transfer Amounts from Education Fund to the Operations Fund

Tabled until a later date.

Permission to Advertise for Additional Appropriation for 2018

Tabled until a later date.

Permission to Advertise for Tax Anticipation Warrants for 2019

Dr. Sanders turned it over to Matt Reece. Matt explained what the warrants were for. Dr. Sanders ask that the board move forward for approval. On a motion by Mrs. Merry and seconded by Mr. Durnil. **Approved 5/0**

Public Hearing 2019 budget

Matt Reece explained the 2019 budget. The power point will be attached to the minutes.

Visitor Comments; Brandon Chambers ask will the community see in detail what will be purchased that is less than \$10,000.00? Dr. Sanders feels like it will be shared at the board meeting in the future when it is purchased. Where is the info on the bids? The bids were open at a public bid opening and if you ever want to see a bid you can ask the Superintendent to see it. Was Mr. Reece company part of the mistake last year with the taxes? Mr. Kerr answered no.

Board member comments: They had none

Personnel

A. Resignations, Retirements, Non-Renewals, Leaves and Termination

1. Teresa Bland, Resignation, EHS. Asst, Basketball Coach, Effective August 31, 2018
2. Christina Harper, Termination, Transportation Bus Monitor., Effective October 4, 2018
3. Amanda Henry, Maternity Leave, EPS STEAM Coach. Effective January 17, 2019
4. Terry Black, Retirement, EIS Custodian, Effective January 4, 2019

B. Appointments, Transfers

1. Lorna Dhom, Appointment to EPS, Instructional Asst., Effective, September 17, 2018
2. Ryan Cowden, Appointment to EHS Social Studies Academic Coach, Effective, September 27, 2018.
3. Kevin Gill, Appointment to EJHS, 6th Grade Dept. Chair/Team Leader. Effective October 4, 18
4. Stephanie Anthony, Appointment to Transportation, Bus Driver, Effective September 18, 2018
5. Lauren Christy, Appointment to EJHS, 6th Grade Science Teacher , Effective October 15,2018
6. Rachel Shea, Appointment to Forest Hills, Speech Pathologist., Effective October 15, 2018
7. Karla Meadows, Appointment to EHS, Custodian., Effective September 25, 2018
8. Zach Evans, Appointment to EHS, Girls Track Coach., Effective 2018-2019 SY

On a motion by Mr. Durnil and seconded by Mrs. Merry **Approved 5/0**

Miscellaneous\Information

Dr. Sanders stated that it is national school lunch week and bus driver's week. He just wanted to recognize them at this time.

Superintendent's Report

Parent-Teacher Conferences

- High Level of Parent Participation
- Important Conversations
- Relationships Established
- The Focus is on Students
- Appreciation for Parents and Teachers

2. School Improvement Plans

- Commitments and Norms

- EPS

✓ *We believe...*

- ...all students have the ability to learn and should receive equal yet diverse learning experiences.
- ...students benefit from a positive sense of self-worth.

- ...all students need guidelines and consequences to learn self-control, self-discipline, as well as respect for themselves and others.
- ...students learn best when they are actively involved in the learning process.
- ...students should acquire skills to work cooperatively and be accountable for their actions in becoming productive citizens.
- ...students need to value life-long learning.

V Our mission and vision for students is applied through the three guiding principles of the C.L.A.S.S. framework (Connecting Learning Assures Successful Students) for organization and instruction. The three guiding principles are: climate, community and curriculum.

➤ EIS.

- ✓ Time: We will be on time for meetings which contain a start (8:05 a.m.) and end (8:45 a.m.) time.
- ✓ Listening: We will be active listeners of individuals during meetings, avoiding side-bar conversations.
- ✓ Confidentiality: We will hold all conversations and decisions in confidence regarding students and families throughout the building.
- ✓ Decision Making: Decisions will be reached by consensus when appropriate.
- ✓ Participation: We will be actively engaged in all activities and/or conversations.
- ✓ Expectations/Professionalism: We expect all members to be present, stay positive, and be open to new ideas.

EJHS

- ✓ All teachers are trained in C.L.A.S.S. (Connecting Learning Assures Student Success).
- ✓ Colts with Character - Character traits are emphasized and students are given recognition tickets followed by monthly and quarterly drawings to award prizes. During select Wednesday Learning Community times (an extended home room) the staff completes featured character lessons developed by our Positive Behavior Intervention team with students. Character traits are hanging in hallways on banners and featured in classrooms.
- ✓ Tutoring and Homework Help is scheduled twice a week with bus transportation home provided.
- ✓ Positive phone calls to guardians are expected; ten calls every two - three weeks.

- ✓ Weekly communication to staff and monthly newsletter to all stakeholders.
- ✓ Teachers are observing peers for best practices to implement.
- ✓ Monthly staff, team, and data meetings for all teachers.
- ✓ Renaissance Star 360 utilized for benchmark testing and individualized enrichment with reading goals.
- ✓ McGraw-Hill ALEKS utilized for benchmark testing and enrichment with math goals.
- ✓ Each classroom will post the current state standard and learning target for lessons.
- ✓ Each Wednesday morning has 30 minutes scheduled for professional development/PLCs.
- ✓ Dedicated Wednesday Learning Community groups allow time during the school day to build community with students around technology, character education, school initiatives, and assessment.

EHS

- ✓ To develop responsible, self-motivated, and culturally aware citizens in an engaging learning environment that
 - ✓ includes a wide range of curricular and extracurricular experiences.
 - ✓ We challenge our students to achieve the highest individual level of success as knowledgeable, resourceful learners who emerge as critical thinkers, communicators, and collaborators.

3. Creating a Culture of Servant Leadership throughout RBBCSC

- Beginning with Service Center
 - fr I will be Meeting Individually with Staff
 - Explore Ways to Improve Service and Efficiency
 - Establish Goals
 - Cross Training
 - Revise Job Descriptions
 - Seek Feedback through Surveys

✓

✓

RBBEA

Mr. DeMoss commented that we made it through another Hilly Hundred. He also had a chance to go on a band trip in the past to New Orleans and it was a great experience for him and the students. The Parent and Teacher conference went well. All the teams have done well so far this year.

BOARD COMMENTS

Mr. Thrasher thinks that our enrollments will go up due to all the housing going up now. Mrs. Merry thanks the bus drivers and lunch room staff and everyone who came out tonight. Her goal as a board member is to see what we can do that is best for our students and our community. Mr. Durnil said this is a fantastic school system and think we are doing a great job and thinks the connector is proof of what we are doing for our students. Good luck to all the sports. Mr. Wright said that he thinks this is the best board he has worked with. He thinks they look at what is best for all the students. Mr. Kerr thanked everyone for coming tonight. We appreciate all the donations. The student lunch program is a great program. We appreciate all the bus drivers and kitchen staff. They all work very hard to get the kids in and out quickly

and here and home quickly. Excited about the new projects coming up. He is hoping our enrollment will go up with all the housing going up.

ADJOURNMENT

Board President Mr. Kerr adjourned the meeting at 8:04 p.m.

Mr. Dana Robert Kerr, President

Mr. Jimmie Durnil, Member

Mr. Larry Thrasher, Vice President

Mr. Randall C. Wright, Member

Mrs. Debra L. Merry, Secretary